

## Vuntut Gwitchin Government

- A. Identification: Recreation Coordinator
- Department: Health, Social and Recreation Department
- Supervisor: Manager, Health and Recreation
- Date: August 2010 (Revised October 2012)
- Status: Full-time
- Level: 6
- 

B. Job Summary:

Working alongside other staff in the department, this position plans, coordinates and delivers a variety of community recreational, leisure and sport programs and activities for children, youth and adults. You are responsible in taking a lead role in coaching sport teams. You will be responsible for providing hands-on delivery of programs and activities; developing a recreation work plan to meet strategic goals and community needs and desires; Recruit, supervise and mentor volunteers and workers in all recreational activities; Develop schedules, advertise and report on programs and activities and evaluate effectiveness and make adjustments as needed; and ensure community recreational sites are kept in good working conditions. The position supervises the Recreation Assistant.

C. Main Duties:

Plans, coordinates and delivers programs and activities for community recreation programs for all age groups by:

- Planning a variety of sport, recreation and cultural programs for various target groups
- Providing hands-on delivery of programs and activities by working with other organizations delivering recreation programming in the community
- Supervising and mentoring volunteers and workers
- Determining when workers and volunteers are needed and liaising with HR for recruitment and hiring
- Assist with and facilitate local involvement territorial programs and competitions
- Conducting needs assessments and analyzing community programs and recreation program needs
- Evaluating effectiveness of programs and activities and making adjustments as needed
- In consultation with supervisor, developing a recreation work plan to meet strategic goals and community needs and desires
- Consulting with Government Services on the upkeep of community recreational sites such as ice arena, ball diamond, skate board park, youth centre, and monitoring use of these sites.

Performs administrative functions by:

- Scheduling and advertising of recreational events
- Compiling data, statistics and prepare reports on programming offered, number of participants and equipment and facility use.
- Submitting information to support staff for the processing of purchase orders, cheque requisitions, travel claims, time sheets and other documentation

- Drafting, word-processing, editing, proofreading and finalizing documents as necessary
- Creating and maintaining filing systems
- Arranging locations of recreational activities
- Purchasing supplies and materials
- Assisting with development of policies and procedures
- Assisting with preparation of yearly departmental budget and monitoring expenditure.
- Liaising with community groups, territorial and federal governments, other First Nations and non-government organizations on recreation related business
- Keeping updated on current trends, information and resources available for recreation professionals
- Assist with Writing and submitting proposals for third party funding and related reporting.

D. Job Knowledge and Skills:

Education

- Certificate or diploma in Recreation or related field
- Knowledge of how to coach team sports
- Knowledge of Active Living practices and how they apply to community recreation
- Familiar with legislation, policies, procedures and rules about sport and recreation, events and competitions.
- Knowledge of program and event planning
- Knowledge of basic office functions

Management Skills:

- Ability to be a team player and work with people from various disciplines and cultures, and of various ages
- Ability to problem solve
- Time management and organizational skills.
- Ability to manage projects.
- Ability to supervise and mentor staff and volunteers
- Ability to prepare and reconcile budgets and expenditures
- Ability to work with minimal direction and supervision
- Ability to develop strategic goals and work plans

Specific Skills:

- Ability to plan, coordinate and implement multi-faceted events and projects
- Ability to act as a positive role model.
- Ability to create documents using MS Word, and Excel,
- Ability to use computer functions such as Windows, email, and web browsers

Interpersonal Skills:

- Incumbent must be comfortable in a cross-cultural setting.
- Incumbent must be comfortable living in a remote setting with extreme temperatures and light.
- Ability to communicate effectively and diplomatically, both verbally and in writing, with co-workers, residents, Vuntut Gwitchin citizens, agencies, organizations, and business associates.

E. Decision Making:

The incumbent works independently and with initiative within established policies, procedures, objectives and priorities. Decision-making is required for setting daily work priorities, planning and implementing programs and activities.

F. Impact/Accountability:

This position is accountable for decisions made in the course of work, in meeting priorities and deadlines, and following directions from the supervisor. Efficient delivery of recreation services is important for the well being of the Vuntut Gwitchin First Nation. The interaction with youth through recreational, social and cultural programming impacts the future well being of the youth and community

G. Key Personal Contacts and Nature of Contacts:

Who	Purpose	Frequency
Supervisor	Informing and discussing tasks, and receiving direction.	Daily
Volunteers and Workers	Directing, supervising, coaching and information exchange.	Daily
Co-workers	Information exchange; planning	As needed
Funding agencies	Information exchange, reporting.	As needed
Recreation Society & community groups	Information exchange; planning	As needed
Vuntut Gwitchin Citizens & general public	Consulting; planning; information.	As needed

H. Positions Supervised:

Number of positions supervised directly: 1	Recreation Assistant
--	----------------------

I. Working Conditions:

This position works normally indoors, but is expected to also work outdoors in varying temperature and light conditions. Work hours are flexible and include evenings and weekends

Spiritual:

Balancing traditional ways of life with modern recreation practices.

Physical:

This position is expected to lift, carry and manage equipment and supplies and participate in and train others in the rules of sport. Incumbent may be participating in and leading strenuous physical activities, both indoors and out.

Approximately 30% of time using the computer

Travel approx: 2 trips per year long distance

Remote living conditions in extreme temperature and light conditions

Mental:

Regular need to meet deadlines

Multi tasking projects

Shifting priorities to respond to Vuntut Gwitchin Government and community needs

Supplies/materials ordered for programs and activities not delivered as scheduled due to reasons beyond the control of incumbent

Emotional:

Dealing regularly with community members and citizens who are under personal stress, or have varying social values, or who are not comfortable with, or don't understand changes in the community.

J: Conditions of Employment

- Willingness to work flexible schedule that involves evenings and weekends
- First Aid and CPR or willingness to obtain one
- Criminal Records Check
- Class 5 driver's license would be an asset
- Athletic coaching and/or team sport coaching knowledge and skills
- Ability to maintain a healthy lifestyle

**SIGNATURES:**

<p>Supervisor:</p> <p>I have reviewed (with the incumbent, where applicable) the duties and responsibilities assigned to this position.</p> <p>Supervisor _____</p> <p>Date</p>	<p>Incumbent:</p> <p>I have read the foregoing position description and understand that it is a general description of the duties assigned to the position occupied by me.</p> <p>Incumbent _____</p> <p>Date</p>
---	---